

THE
pH
EDGE

COMPANY PROFILE

The pH Vision

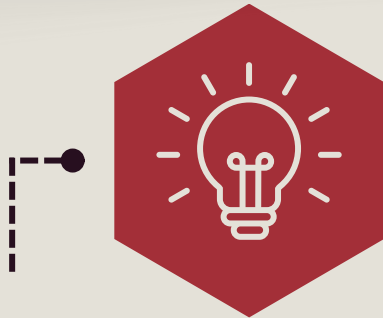
The **pH Edge - The Phenomenal Edge** is a leadership development and executive coaching company igniting the potential of individuals.

Exceptional leadership transcends prescribed formulas; it's a dynamic journey shaped by diverse experiences; fueled by a commitment to active listening, to internalising lifelong learning and to inspiring others. Through a personalised approach, The pH Edge crafts training programs and development plans that address the unique needs of organisations and leaders.

Our inspiration is ***“To create a platform where exceptional is the norm, not the exception.”***

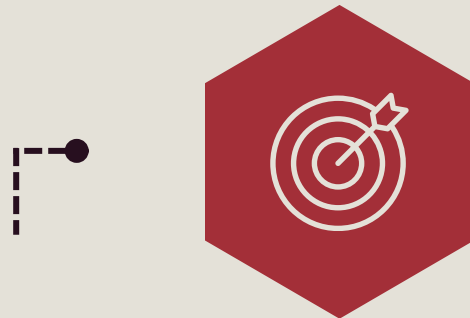
The pH Edge offers customised programs, workshops, and one-on-one coaching to equip leaders with the skills, tools and strategies for the future.

The pH Approach



Emerge More Inspiring and Effective

Inspire teams, foster collaboration, and drive results.



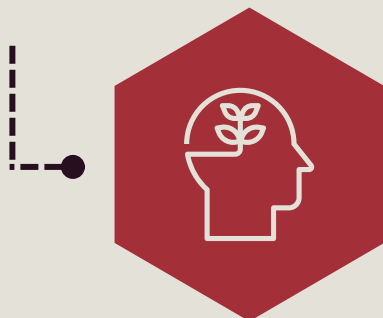
Sharpen Strategic Vision

Develop clear roadmaps for success and guide teams towards achieving ambitious goals.



Navigate Complex Challenges

Make informed decisions, overcome obstacles, and lead with confidence in uncertain times.



Embrace Continuous Learning

Cultivate a growth mindset and a commitment to self-improvement.

The pH Edge is a reflection of Radhieka Mehta's persona and a culmination of her journey of more than **20 years in management education, training and skill development**. Radhieka is more than just a leader; she's a passionate advocate for the delivery of high quality education that shapes human potential.

During her professional career, Radhieka R Mehta has been the **CEO for SP Jain School of Global Management**, and **the Director of the Indo-German Training Centre**, the management training division of the Indo-German Chamber of Commerce. She has leveraged her holistic, general management background to impact all aspects of the education value chain and has been instrumental in nurturing the lives of 2000+ graduates.

Radhieka has been proficient in building authentic **industry-academia relationships**, and has partnered closely with leading organisations such as BASF, Bayer, Bosch, Brose, Covestro, Deutsche Bank, DHL, Haefele, Knorr-Bremse, Lanxess, Mercedes-Benz, Schaeffler, Siemens, TUV among many others. She is also credited with launching and anchoring the Indo-German HR Partner Forum, an ongoing initiative since 2010 to connect the senior HR partners on a common platform.

Now, it is her purpose to nurture a thriving space that attracts a sustained and contributing community among various stakeholders in industry and academia, and to create a **wave of exceptional leaders** who redefine the standards of success.

Radhieka operates with personal ownership, business acumen and intrinsic intuitiveness to drive the right outcome to the strategic goal on hand. With her strong sense of **purpose, excellence and values**, she has now founded The pH Edge to infuse the essence of '**being phenomenal**' into every interaction, service, and solution. For her, these are more than just words; it's the cornerstone of everything that The pH Edge offers.



01

Customised Leadership Solutions: ” The pH Learning Lab Experience

The pH Learning Lab is the heart of The pH Edge, serving as the engine that propels exceptional leadership development programs. Here, a commitment is made to understanding the unique needs of every organisation and individual. Leadership does not require a one-size-fits-all approach, and hence The pH Learning Lab has meticulously crafted customised training programs and coaching solutions designed to empower leaders at every stage of their journey.

The pH Edge has access to a network of experienced human resources in the form of academicians, professional trainers, successful practising managers and management consultants, who bring an enormous amount of corporate training experience. They lend their unwavering support, commitment and involvement in designing, structuring and delivering The pH Learning Lab programs and assignments.

1.1

Assessing Requirements

A thorough analysis of your organisation's specific requirements is the first step. This may involve consultations with key stakeholders and HR assessments to accurately identify your learning objectives and desired outcomes.

1.2

Curated Course Development

The highly experienced faculty at The pH Learning Lab leverages extensive knowledge and industry expertise to design a program tailored to your needs. This may encompass a combination of short masterclasses, mid-length functional training, detailed generic leadership development courses.

1.3

Focus on Real-World Application

Practical skills development is prioritised. Participants gain the tools and knowledge they can immediately apply within their roles. Case studies, simulations, and interactive exercises ensure valuable takeaways that translate into tangible results.

1.4

Personalised Attention

At The pH Learning Lab, individual growth is paramount. Through personalised coaching and attention, you receive tailored guidance to unlock your full potential and excel in your leadership roles.

1.5

The pH Factor

Distinguished by our unique blend of expertise, innovation, and dedication, The pH Factor infuses every aspect of our programs. It is the secret sauce behind our transformative learning experiences, empowering you to thrive in today's dynamic business landscape

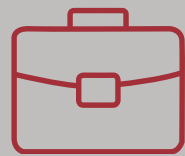
Who Needs
The pH
Learning Lab?



Progressive
Organisations



Leaders at
All Levels



Executives and
Managers

The pH Learning Lab is also developing the **flagship pH Leadership Program**. This will equip professionals to ascend the ranks of organisational leadership with unwavering confidence and strategic prowess.

Whether you're a seasoned professional aiming for the C-suite or an emerging talent poised for managerial excellence, this program is your gateway to shaping a bold future and unparalleled success. The program will be open to **individual and company sponsored enrolment**.

02

Charting Your Course: The pH Mentorship Advantage”

Leadership is a personal journey, filled with unique challenges and opportunities for growth. The pH Mentorship program recognises this, providing exceptional individuals with the invaluable guidance from Radhieka Mehta, a seasoned professional with years of experience in leadership development.

2.1

Personalised Development Plans

Working collaboratively with you, the pH Mentorship designs a personalised development plan that goes beyond generic advice and addresses your specific strengths, weaknesses, goals and aspirations. This plan may encompass areas like strategic thinking, communication skills, conflict resolution, and emotional intelligence.

2.2

Accelerated Growth and Actionable Strategies

Don't just learn theory, the pH Mentorship equips you with tools and insights that you can implement immediately to overcome your difficulties and achieve your goals. Gain insightful guidance, in-depth answers to questions, and practical solutions to real-world problems.

2.3

Accountability and Feedback

Mentorship is a two-way street. Radhieka holds you accountable for your development goals and provides constructive feedback to help you to identify areas for rapid improvement, track your progress and refine your leadership skills.

2.4

Confidentiality and Trust-Based Environment

The pH Mentorship program fosters a safe space for open dialogue and reflection, allowing you to explore your leadership journey with honesty and vulnerability. Through this process, you will gain the confidence and resilience needed to thrive in demanding leadership roles.

2.5

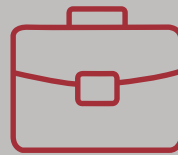
Ongoing Support Network

Your mentorship experience doesn't end after the program. Radhieka remains a valuable resource, offering ongoing support and guidance as you continue to grow as a leader.

Who Needs
The **pH**
Mentorship?



**Aspiring
Leaders**



**Executives and
Managers**



Students

The pH Mentorship is a transformative journey where every step is guided by experience, trust, and genuine care. Elevate your potential and lead with purpose, empowered by a mentorship that is a lifelong partnership in your quest for leadership mastery.

03

Where Leaders Thrive: The Exclusive Realm of The pH Connect ”

Leaders never travel alone, they always take the force of their community with them. The pH Connect is more than just a network; it's an amalgamation of exceptional individuals coming together by virtue of their commitment to growth and positive impact. Here, you will find current and past students who have benefited from Radhieka Mehta's guidance, as well as like-minded changemakers who share the passion for making a difference.

◆ 3.1

Symbiotic Growth

To experience a collaborative environment where members learn from each other's diverse experiences and perspectives. This benchmarking of best practices and exchange of knowledge and insights fuels collective growth.

◆ 3.2

Professional and Personal Collaborations

To connect with peers, experienced leaders and subject matter experts from various industries and backgrounds to discover potential mentors and collaborators. The pH Connect facilitates partnerships that can lead to exciting new ventures and professional advancement.

◆ 3.3

Innovation and Idea Generation

To participate in cross-pollination of ideas across diverse interests, which can lead to groundbreaking innovations and solutions to complex challenges.

3.4

Ongoing Learning and Development

To access webinars, workshops, and other events featuring renowned speakers and industry leaders. This continuous learning environment ensures you stay ahead of the curve.

3.5

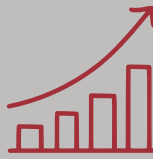
Giving Back Initiatives

To engage in some social impact projects, to contribute your talents and collaborate for positive change.

What qualities enable you to join The pH Connect?



Leadership Potential



Commitment to Growth



Collaborative Spirit



Passion for Impact

The pH Connect is an invitation-only community for those who resonate and embody the spirit of The pH Edge. It welcomes you to engage with the valuable community, step into a realm of boundless possibilities and build a strong support network.

The Phenomenal Edge

Start a conversation with us if you are an

- ◆ Organisation Leader
- ◆ Aspiring Professional
- ◆ Executive Training Provider
- ◆ Academic Faculty or Industry Expert

*Or if you just have a new idea to share...
we are always eager to listen.*

Connect with us at



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